

# **PATRICIA A. MAHAFFEY**

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## **EDUCATION**

**Doctorate of Education, *Educational Leadership***, University of California, San Diego & California State University, San Marcos, June, 2010

**Master of Arts in Education, *Counseling and Guidance w/emphasis in Student Affairs***, graduated with honors, California Polytechnic State University, San Luis Obispo, June 1992

**Bachelor of Arts in Education, *Elementary Education***, University of Arizona, Tucson, May 1988

## **PROFESSIONAL EXPERIENCE**

**University of California, San Diego**

**La Jolla, CA**

**Assistant Vice Chancellor, Student Life**

**2017 - Present**

Reporting directly to the Vice Chancellor for Student Affairs, responsible for managing facilities, programs and services to meet students' daily needs, enrich student life, build community and belonging, and promote student engagement and learning. Provide strategic leadership oversight to the University Centers (Price Center, Student Center), Center for Student Involvement (Student Organizations, Greek Life, Leadership and Communication programs, Community Service and Social Innovation programs), Student Governments (Associated Students, Graduate Student Association), University Events Office, ArtPower (Performing Arts), Student Legal Services, and Student Life Business Office.

*Specific Responsibilities:*

- Responsible for a budget of over \$20 million, 400,000 square feet of facility space and a staff of 100 FTE and 600 student employees.
- Enhance the student experience and campus climate for a broad variety of student communities including undergraduate and graduate students, transfer students, underrepresented students, commuter students, student governments and over 600 student organizations.
- Provides consultation and recommendations regarding major campus-wide policies and procedures, goals and programs that promote student life and student development.
- advocate the needs of students to campus leaders, foster student pride and affiliation with UC San Diego and assist the university in its efforts to recruit and retain students.
- Routinely assess and evaluate facility and service utilization and program attendance, student satisfaction with their experience as well as facilities, programs, and services.

**University of California, San Diego**

**La Jolla, CA**

**Dean of Student Affairs, John Muir College**

**2002- 2017**

Senior Student Affairs Officer for one of six undergraduate colleges at a public research university of 28,000. Provide leadership, supervision, and budget management (\$1M) for Office of the Dean of Student Affairs, a College Center, Office of Residence Life and lead a student affairs team of ten (10) career staff and 45 student staff with the goal of fostering the intellectual, social, cultural, physical, psychological and ethical development of our students. Provide coordination, development and assessment of student, parent and alumni programs and activities, college student government, leadership programming, academic and non-academic student discipline, crisis management as well as providing support and appropriate referrals to individual students. Position includes strong collaboration with cross campus colleagues regarding central campus issues.

*Specific Responsibilities and Accomplishments:*

- Serve as the Principal Administrator (PA) for all community and individual student crises, sexual assaults and assist in the development of campus-wide threat assessment approaches

- Serve as the primary judicial officer for the college and adjudicate academic integrity allegations and non-academic disciplinary matters both informally and formally in compliance with campus policies
- Oversee the administration of the Muir College Center which includes a sundry store, coffee shop, lounges, meeting/study spaces and an information desk
- Co-develop the campus's first LGBTQ Identity Housing community
- Launch an Inclusive Language Campaign and oversee diversity initiatives at the college
- Assist in the design and development of a new 275 bed apartment complex serving second year Muir students
- Serve as a member of the Provost's Senior Staff and Vice Chancellor's Council
- Develop and review college publications including parent newsletters, parent & student handbooks
- Advise the Muir College Council regarding college and campus-wide policies and administrative issues
- Strengthen existing programs and support the initiation of new traditional programs at the college (e.g. Welcome Week, Muir Musical, Muirstock, Celebrating John Muir Week)
- Serve as an advocate for students through advisement, counseling and referrals for students as appropriate

### UNIVERSITY-WIDE SERVICE

In addition to serving as the Dean of Student Affairs at Muir College, serve in a dual reporting capacity to the Vice Chancellor of Student Affairs.

#### *Specific Accomplishments:*

- Initiate the development and launched the campus's first Food Pantry and Campus-Wide Basic Needs Committee , representing the campus system-wide
- Co-Develop a First Year Experience Course for first year student and transfer students at all six undergraduate colleges
- Recruit, supervise and develop Case Management Services for all six undergraduate colleges
- Assist in the development of a 24 hour referral protocol for students in distress
- Create an Undergraduate Colleges Emergency Protocols Manual
- Develop and help lead the campus's initiatives and education in serving international and out of state students
- Assist in the development and evaluation of a several multi-year strategic plan for Student Affairs inclusive of co-developing student affairs strategic goals, visions and learning outcomes
- Initiate, research and coordinate the implementation of a new vendor driven online conduct system (ADVOCATE) for the campus
- Co-Develop the University of California's first medical amnesty policy at UC San Diego

University of California, San Diego

La Jolla, CA

Assistant Dean of Student Affairs, John Muir College

1996- 2002

Responsible for the initiation, development and evaluation of college programs and activities for continuing and new students. Develop and coordinate leadership programming for both seasoned and emerging student leaders, and advise over ten student organizations and committees. Participate in managing college budgets, developing policies, procedures and administrative documents. Recruit, select, train and supervise two full time career staff and various student interns. In cooperation with college staff, coordinate orientation programming and publications for first-year students, transfer students and their parents. Initiate and coordinate with the Environmental Studies Program a one-unit seminar, *Contemporary Environmental Issues*, offered Winter, 2002. Meet and advise students regarding academic withdraws from the university. Create and disseminate weekly the college email newsletter: *Muirwords* and a quarterly newsletter the *Muirsaic*. Serve on various campus-wide committees. Serve in the capacity of the Dean in his absence

University of California, San Diego

La Jolla, CA

Coordinator of Student Activities, John Muir College

1995-1996

Responsible for the development, coordination and evaluation of educational, cultural and community building programs

designed to meet the needs of a diverse student population. Assist with the planning and coordination of Orientation for first year and transfer students, Assist with the planning and coordination of Welcome Week for first year students

- Serve as advisor to the Muir Commuter Council, Muir Community Service Committee, Muir Admit Day Committee, Muir Semi-Formal Committee and Co-Advise with the Dean Muir College Council Initiative, and advise all technical & non-technical aspects of the Muir Musical's annual campus-wide production

## UNIVERSITY COMMITTEES

- **Basic Needs Committee Co-Chair:** Oversee the development of support services for food and housing insecurity across campus. Initiated the Triton Food Pantry in collaboration with the Associated Students. Initiate the development, recruitment and training of a full time Basic Needs Coordinator and an Off Campus Housing Coordinator,
- **Student Conduct Administration, Academic Integrity and Policy Development:** *Co-Investigator, Templeton Funded Grant Project Proposal, "Normalizing Integrity in College: Can a Social Norms Approach Reduce Cheating and Bolster Character?"* (2012); Academic Integrity Review Board, Presiding Officer; (2002 – present); Academic Integrity Advisory Council (2010-present); Advocate Development & Implementation Team (online student judicial system) (2010-2011); Sexual Assault Policy Workgroup (2002-2004);
- **Campus Safety and Crisis Management:** Emergency Operation Center Member, 2008-Present, Alcohol Issues & Trends (2012-2016) Medical Amnesty Committee (2012 – 2014), Housing Protocol Removal Committee (2012-present); CARE Network Development Committee for students of concern (2010-2015); Initiate the development of a college wide crisis and emergency protocol handbook (2010-present); Bystander Intervention Training (2010-2013); Campus Security Committee (2005-2006; 2010-2011); Campus Violence Prevention Coalition (2003-2009); Campus-wide Demonstration Committee 2004-2005 & 2010-2011); Sensitive Issues Team (2009-2010: 2014-2015)
- **Diversity, Inclusion and Social Justice:** Bias Incident Response Team (2012-2015); Bystander Intervention Team (2010-2011); Cross Cultural Center Advisory Board (2007-2008);
- **Other:** Education Initiative Committee (charged with evaluation and implementation of High Impact Practices, Co-Curricular Transcript Sub-Committee of the Education Initiative (2012-2014t), Chair, International and Out of State Student Engagement Committee, 2011-Present; Financial Aid Appeals Committee 2002-present); Vice Chancellor of Student Affairs Council, Council of Deans, Strategic Planning Committees (2003 & 2010-present); Housing and Dining Advisory Committee; Various campus and college search committees

### California Polytechnic State University, San Luis Obispo

1993-1995

#### Coordinator of Student Development Department of Housing and Residential Life

Responsible for the safety, operations, administration, and programmatic aspects of two co-educational residence halls housing 600 students. Supervise a staff of nine Resident Advisors, an Assistant to the Coordinator of Student Development, Desk Manager and 15-20 student front desk staff workers. Serve as the initial Judicial Hearing Officer for residents in violation of Housing's Standards of Conduct and Policy and advise the Peer Judicial Review Board. Coordinate Resident Advisor Recruitment, develop and coordinate a living/learning community program for the College of Architecture.

#### *Other Responsibilities included:*

- Co-develop and co-instruct Psychology 251, a required Resident Advisors training course present various Professional Staff Development Sessions
- Assisted in the coordination of campus involvement, fundraising and education for arrival of the Names Project AIDS Memorial Quilt Display
- Co-produced and edited Cal Poly's first multicultural, educational campus video for students, staff and faculty

## TEACHING EXPERIENCE

- **Adjunct Professor, San Diego State University, Student Affairs Graduate Program** 2013 - Present  
Co-develop curriculum and co-instruct a four-unit graduate capstone course for students in the Critical Leadership Issues in Student Affairs, Administration, Rehabilitation and Postsecondary Education program.
- **Lecturer, University of California, San Diego** 2011 - 2015  
**Advanced Study in Higher Education: U.S. Student Affairs and Student Development.** Co-instruct a ten week class for the China Scholarship Council, offered through the University Student Affairs Development Program and University Extension.
- **California Polytechnic State University, San Luis Obispo** 1993-1995  
**University Center for Teacher Education, Adjunct Instructor,** Co-develop curriculum and co-instruct a four-unit graduate course for students with a Student Affairs emphasis in the Master of Arts Degree offered by the School of Education.

## SELECTED PRESENTATIONS AND PUBLICATIONS

**Community Development: Reality Check!**, orientation module targeting first year students focused on the transition into college, standards of conduct, academic integrity and community life issues. **How to Survive and Thrive at UCSD**, orientation module targeting new transfer students focused on the transition into a research university, standards of conduct, academic integrity and community life issues. **Your Son/Daughter Goes To College**, orientation module targeting parents of first year students and focused on the development, expectations, transition into college, and identification of campus-wide resources.

**Diversity, Inclusion and Social Justice: Student Affairs Going Global**, NASPA, 2016; **Going Global: Innovative Approaches to Assessing and Improving the International Student Experience**, NASPA, 2014; **Building our JMC Community**, A social justice and identity development module at new student orientation, 2009-present; **Who Am I?** and **Diversity and Inclusion at Muir**, both are introductions to identity development for new college student leaders. **The Power of Language**, a presentation on inclusion and social justice to seasoned college student leaders. **Bystander Intervention Training (BIT)**, "Men and Women 9 to 5: Understanding Mixed Signals and Building Alliances", UC San Diego House Advisor Training & Cal Poly Leadership Retreat

**Leadership and Interpersonal Development: Presented the following workshops as a component of leadership development at Muir College and UCSD, 1995– Present, Leadership and Learning Outcomes: The intention of good leadership, Ethics and Leadership, The Four Corners of Leadership, The Social Change Model of Leadership, Teambuilding**, utilizing a variety of low ropes course elements, **Job Searching and Interviewing Skill Development, Managing Effective Meetings, Conflict Mediation and You're not Hearing What I Said: Effective Communication**

**Academic Integrity: The Experience of Learning Through Cheating**, presented at the Experiential Learning Conference, Education in Action: Mobilizing the next generation for social reform, UC San Diego, 2012. Mahaffey, Patricia (2010) Academic Integrity: The Experience of Learning Through Cheating. Ed.D Dissertation, University of California, San Diego & California State University, San Marcos. UMI Dissertation Publishing (Publication No. ucsd10832). **Academic Integrity: The Experience of Learning Through Cheating**, Presentation at the Center for International Academic Integrity Annual Conference, 2009 & 2010.

## PROFESSIONAL ASSOCIATIONS, TRAINING AND DEVELOPMENT

Member, NASPA 2018 Conference, First Time Attendees Committee  
 Co-Chair, International Student Affairs Symposium, Shanghai, China, 2015  
 UC Wide Compliance Trainings: How to Support a Student Survivor, Ethics Compliance, & Prevention of Sexual Harassment  
 National Association of Student Personnel Administrators, Member 1997-present  
 Association of College Personnel Administrators, 2012 - present  
 Co-Chair, New Professional and Graduate Student Institute, 2011 NASPA Social Justice Institute, 2011  
 Sexual Harassment and Prevention Training, 2005, 2010  
 Threat Assessment Training, 2009  
 Member, International Center for Academic Integrity (ICAI), 2008-present  
 Campus Emergency Preparedness Training, 2005  
 Mediation Training, San Diego Mediation Center, 2003 & 2012  
 Co-Host the National Orientation Director Association (NODA) Regional Conference, San Diego 1997  
 WACUHO New Professionals Committee, 1994  
 Women's Week Planning and Fundraising committee, 1994  
 NASPA Western Regional Conference Registration Committee, 1994  
 CACUHO Southern and Northern RAP, 1993 & '94  
 CSU Alcohol & Drug Annual Consortia, 1993

## RELATED WORK EXPERIENCE

<p><b>California Polytechnic State University, San Luis Obispo</b>  <b>Cal Poly Associated Students Incorporated,</b>  <i>Lead Ropes Course Facilitator</i>, Coordinate and lead low element group initiative and team building workshops on a contractual basis for faculty, staff, student and private organizations.</p>	<p><b>1994-1995</b></p>
<p><b>California Polytechnic State University, San Luis Obispo</b>  <b>Department of Residential Life and Education,</b>  <i>ACUHO-I Student Development Intern</i>, Created Departmental Resident Advisor Programming Manual, revised and updated the Multicultural Calendar/Resident Handbook. Assisted with Resident Advisor staff recruitment and training. Advised Recreation and Sports Inter-Hall Network and coordinated community college and high school visitations to the residence halls.</p>	<p><b>1993</b></p>
<p><b>Counseling Intern, Santa Maria High School, Morro Bay/Del Mar Elementary Schools</b>  <b>and Oak Hills Continuation High School, San Luis Obispo, California</b>                  Responsible for coordinating and facilitating small and large counseling groups (migrant students, grief and teenage parents), individually advised students on academic achievement and goals. Developed and coordinated a Career Awareness day for fourth through sixth grade students.</p>	<p><b>1991-1992</b></p>
<p><b>Substitute Teacher, Vista Unified, Carlsbad and Oceanside School Districts</b>                  (1988-1991), Serve as a substitute teacher for grades K-12. Additionally served as the women's Junior Varsity Swimming Coach for Carlsbad High School.</p>	<p><b>1988-1991</b></p>

REFERENCES AVAILABLE UPON REQUEST