

## Research Concentration

- Ethical leadership & decision-making in community colleges
- African American male achievement in the community college
- Community college leaders' preparation and development

## Education

PhD Arizona State University (ASU), Tempe AZ  
Doctor of Philosophy Degree in Educational Leadership & Policy Studies  
Concentration: Higher Education  
Dissertation: *African American Males in the Community College: Towards a Model of Academic Success*

MA California State University, Sacramento (CSUS), Sacramento CA  
Master of Arts Degree in Higher Education Leadership  
Concentration: Student Affairs  
Thesis: *Revelations in Student Perceptions: An Examination of Afrocentric Pedagogy in One Graduate Classroom*

BA California State University, Sacramento (CSUS), Sacramento CA  
Bachelor of Arts Degree in Black History & Politics

## Publications

### *Books*

Nevarez, C. & Wood, J. L. (2010). *Community college leadership and administration: Theory, practice and change*. New York, NY: Peter Lang.

Palmer, R. & Wood, J. L. (Eds.). (in press). *Black men in college: Implications for HBCU's and beyond*. New York, NY: Routledge.

Nevarez, C., Wood, J. L., Rose, P. (under contract, for release in 2011). *Leadership in the community college: A case study approach for applying theory to practice*. Sterling, VA: Stylus.

Wood, J. L., Jones, T. K., & Harper, S. (Eds.). (under contract, for release in 2012). *African American males in education: Considerations throughout the P-20 pipeline*. Charlotte, NC: Information Age.

Hilton, A. A., Wood, J. L., & Lewis, C. (Eds.). (under contract, for release in 2012). *Black Males in postsecondary education: Examining their experiences in diverse institutional contexts*. Charlotte, NC: Information Age.

Wood, J. L. (accepted for publication). Apprehension to engagement in the classroom: Perceptions of Black males in the community college. *Journal of Men's Studies*.

Wood, J. L., Hilton, A. A., & Lewis, C. (accepted for publication). Black male collegians in public two-year colleges: Student perspectives on the effect of employment on academic success. *National Association of Student Affairs Professionals Journal*.

Wood, J. L. (accepted for publication). Leaving the two-year college: Predictors of Black male collegian departure. *The Journal of Black Studies*.

Wood, J. L. (accepted for publication). The same...but different: Examining background characteristics among Black males in public two year colleges. *Journal of Negro Education*.

Wood, J. L., Hilton, A. A., & Hicks, T. (accepted for publication). Motivational factors for academic success: Perspectives of African American males in the community College. *International Journal of Africana Studies*.

Wood, J. L. & Hilton, A. A. (accepted for publication). Spirituality and academic success: Perceptions of African American males in the community college. *Religion & Education*.

Wood, J. L., Nevarez, C., & Hilton, A. A. (accepted for publication). Creating a culture of transfer in the community college: Recommendations for addressing the 'Community College Achievement Gap'. *Making Connections*.

Turner, C. S. V., Wood, J. L., Montoya, Y. J., Essien-Wood, I., Neal, R., Escontrias Jr, G., & Coe, A. (accepted for publication). Advancing the next generation of higher education scholars: An examination of one doctoral classroom. *International Journal of Teaching and Learning in Higher Education*.

Wood, J. L. & Turner, C. S. V. (2011). Black males and the community college: Student perspectives on faculty and academic success. *Community College Journal of Research & Practice*, 35, 1-17. doi: 10.1080/10668926.2010.526052

Nevarez, C. & Wood, J. L. (2010). Urban principals' experiences and perceptions of teacher effectiveness: An analysis of student achievement, hiring and retention, and school culture. *Journal of Transformative Leadership and Policy Studies*.  
Retrievable from: <http://edweb.csus.edu/edd/jtlps/current/index.html>

Turner, C. S. V., Gonzalez, J. C., & Wood, J. L. (2008). Faculty of color in academe: What 20 years of literature tells us. *Journal of Diversity in Higher Education*, 1(3), 139-168.

- Article reprinted in Harper, S. R. & Jackson, J. F. L. (Eds.) (2010). *Introduction to American higher education*. New York, NY: Routledge.

- Article reprinted in Harper, S. R. & Hurtado, S. (Eds.) (2011) *Racial and ethnic diversity in higher education*. ASHE Reader Series (3<sup>rd</sup> ed.). Boston, MA: Pearson Learning Solutions.

Wood, J. L. (2008) Ethical dilemmas in African-American faculty representation. *Journal of Education Policy*. Retrieval from: <https://www4.nau.edu/cee/jep/journalterms.aspx?term=1&year=2008>

Nevarez, C. & Wood, J. L. (2007). Implications and solutions for school leaders post Los Angeles riots: Improving urban education. *Education Studies*, 43(3), 266-280.

### *Book Chapters*

Wood, J. L. & Hilton, A. A. (in press). Enhancing success in the community college: Recommendations from African American male students. In T. Hicks & A. Pitre (Eds.), *Research studies in higher education: Educating multicultural college students*. (pp. 67-83). Lanham, MD: University Press of America.

Wood, J. L., & Palmer, R. T. (in press). Innovative initiatives and recommendations for practice and future research: Enhancing the status of Black Men at HBCUs and beyond. In R. T. Palmer & J. L. Wood (Eds.), *Black men in college. Implications for diversity, recruitment, support, and retention*. New York, NY: Routledge.

Palmer, R. T., & Wood, J. L. (in press). Setting the foundation for Black men in colleges: Implications for diversity, recruitment, support, and retention In R. T. Palmer & J. L. Wood (Eds.), *Black men in college: Implications for HBCUs and beyond*. New York, NY: Routledge Press.

Wood, J. L. & Hilton, A. A. (in press). Moral choices: Towards a conceptual model of Black male moral development (BMMD). In C. M. Ellis & J. Carlson (Eds.), *Resiliency, achievement, and manhood: Promoting the healthy development of African American men*. New York, NY: Routledge.

### *Report*

Garcia, E. E., Öztürk, M. D., & Wood, J. L. (2009). *The critical condition of Hispanic education in Arizona*. Tempe, AZ: Office of the Vice President of Education Partnership, Arizona State University. Retrieval from: <http://educationpartnerships.asu.edu/files/HispanicConditions09.pdf>.

- A shorter version of this report was published in the *State of Latino Arizona* by the Arizona Latino Research Enterprise.

### *Book Review*

Wood, J. L. (in press). Book Review. T. L. Strayhorn & M. C. Terrell (Eds.) (in press). *The evolving challenges of Black college students: New insights for policy, practice and research*. Sterling, VA: Stylus. *National Association of Student Affairs Professionals Journal*.

Wood, J. L. (2008). Book Review. C. M. Brown II & R. D. Bartee (Eds.) (2007). *Still not equal: Expanding educational opportunity in society*, NY: Peter

Lang. *Education Review*. Retrieval from:  
<http://edrev.asu.edu/reviews/rev690.htm>.

*Other*

Wood, J. L. (2011, August 5). Laying the groundwork - Black male programs and initiatives in community colleges. *Community College Times*.

Wood, J. L. (in press for September). Black males in the community college – ‘Falling through the cracks’: The need for early warning policies. *Diverse Issues in Higher Education*.

Wood, J. L. (in press). From the *right to fail* to the *right to succeed*: Faculty interactions with Black males in community colleges. *About Campus*.

Wood, J. L. (2008). Biography of Joseph Harrison Jackson. In H. L. Gates, Jr., & E. B. Higginbotham (Eds.), *African American national biography*- Volume 4 (pp. 449). New York, NY: Oxford University Press.

*Under Review*

Wood, J. L. & Hilton, A. A. (Resubmitted, Under Review). Ethical paradigms for community college leaders: Toward constructing and considering alternative courses of action in ethical decision making. *Community College Review*.

Nevarez, C., & Wood, J. L. (Under Review). A case study framework for community college leaders: Implications for leadership theory, ethics, and data-driven decision-making. *Community College Journal of Research and Practice*.

Wood, J. L. (Under Review). Black Males’ Perceptions of the Work-College Balance: The Affect of Employment on Academic Success in the Community College. *The Review of Higher Education*.

Wood, J. L., Nevarez, C., & Hilton, A. A. (Under Review). Faculty of color: An analysis of service in the Arizona public university system. *International Journal of Education Policy and Leadership*.

Wood, J. L. (Under Review). Academic integration in the two-year college: Examining variables effecting the persistence of Black male collegians. *Community College Review*.

Hilton, A. A., Gasman, M. B., & Wood, J. L. (Under Review). The impact of the One Florida Initiative on Florida law schools: A critical race theory analysis. *Equity and Excellence in Education Journal*.

Wood, J. L., & Palmer, R. T. (Under Review). Academic achievement and the community college: Perspectives of Black male students on the importance of ‘focus’. *Community College Journal of Research and Practice*.

*In Progress*

Wood, J. L., Hilton, A. A., & Lowell, D. K. (in progress). A meta-synthesis of literature on Black males in the community college: An overview on nearly forty years of policy recommendations.

Hilton, A. A., Palmer, R. T., & Wood, J. L. (in progress). Using affirmative action to promote the racial and ethnic diversification of faculty.

Wood, J. L. & Turner, C. S. V. (invited, in progress). Community college research, social justice, and educational equity: A communication network analysis of scholarly socialization and intellectual development. In C. S. V. Turner & J. C. González (Eds.), *Mentoring across institutions, class, gender & race: Cultivating the next generation of academics of color*. Sterling, VA: Stylus.

Essien, I. & Wood, J. L. (invited, in progress). Academic and social integration for Students of Color in STEM: Examining differences between minority serving and predominantly White institutions. In Maramba, D., Gasman, M. B. & Palmer, R. T. (Eds.), *Lessons learned from Minority Serving Institutions: Academic achievement for racial and ethnic minorities in STEM*. New York, NY: Routledge.

Wood, J. L., & Turner, C. S. V. (invited, in progress). Engaging community college transfer students. In S. R. Harper & S. J. Quaye (Eds.), *Student engagement in higher education: Theoretical perspectives and practical approaches for diverse populations*. New York, NY: Routledge.

### Academic Positions

- 6/2011 – Present      Assistant Professor, Department of Administration, Rehabilitation, and Postsecondary Education (ARPE)/Interwork Institute  
San Diego State University (SDSU)
- Teaching doctoral and master's courses in quantitative research, assessment, and research support.
  - Maintaining a scholarly agenda of publications, conference presentations, and research based service.
  - Engagement in professional associations at a national and international level.
- 8/2010 – 6/2011      Director, Doctorate in Education (EdD)  
Carter & Moyers School of Education  
Lincoln Memorial University
- Redesigned the doctoral program, including the development and implementation of policies and procedures supporting a revised: curriculum, delivery format (face to face, hybrid and online), structure, admissions process, marketing, program handbooks (e.g., student handbook, prospectus/dissertation handbook, APA exceptions guide).
  - Leading admissions process through recruitment, screening, and selection of candidates for doctoral program. Revising admissions policies through analysis of success predictors.
  - Serving on the School of Education leadership team to align policies, procedures, and processes in the pursuit of NCATE accreditation as the

Assessment Coordinator for Advanced Programs.

- Working collaboratively with master's, EdS and EdD faculty to establish an academic flow, scope and sequencing between the three programs. The intent of this collaboration is to improve the preparation, quality, and matriculation of students from one program to the next.
- Representing the EdD program to the School of Education: research committee, academic standards and curriculum committee, diversity initiatives committee, and faculty professional development committee.

6/2010 – 6/2011

Assistant Professor, Leadership & Organizational Studies  
Executive Doctorate in Education (Executive EdD)  
Carter & Moyers School of Education  
Lincoln Memorial University

- Chairing, serving as a methodologist and content member on doctoral dissertations.
- Teaching doctoral courses in qualitative research, quantitative research, ethical leadership, and interpretive policy analysis.
- Maintaining a scholarly agenda of publications, conference presentations, and research based service.
- Service to the department, college, university, and local community on multiple committees and initiatives.
- Engagement in professional associations at a national and international level.

8/2007 – 6/2010

Statewide Co-Coordinator  
Arizona Program for Policy, Ethics & Education Leadership (APPEEL), formerly the Arizona Education Policy Fellowship Program; Sponsored by the Lincoln Center for Applied Ethics, the Department of Educational Leadership, and the Mary Lou Fulton Institute and Graduate School of Education, Arizona State University, Tempe. *Supported Statewide Coordinator in the following areas:*

- Development and on-going revision of ten-month curriculum focused on ethics and educational leadership as well as integration of technology into curriculum
- Coordination of program retreats, speakers, mini-conferences, and bi-monthly site visits to various educational institutions (K-12 & higher education)
- Mixed-methods assessment and evaluation of program seminars, conferences, retreats, workshops, program materials, and site visits as well as long term tracking of fellows' policy brief/project impact on state and institutional policy
- Fellow recruitment and selection including: development of fellowship marketing materials, selection of finalists, interviews with finalists, and final selection
- Assisting fellows with development of educational policy briefs, including: development of policy format, support for policy research, and communication of policy brief guidelines
- Budget development, and responsibility for purchase requisitions, and

vendor reimbursements

8/2007- 6/2010

Graduate Research Assistant  
Mary Lou Fulton Institute & Graduate School of Education  
Arizona State University, Tempe

Under the direction of Dr. Caroline S. Turner I assisted/supported the following:

- Development and implementation of doctoral education (EdD) program in higher education, including: competitor market analysis, branding, budget development, course approval, creation of outreach and recruitment materials and program materials
- Data collection, transcription, coding, analysis, write-up, and presentation preparation for numerous qualitative research projects
- Pre-assessment of institutional affiliates for invited lectures through data-mining of IPEDS, DAS online, NCES, and institutional datasets
- Yearly audit reports for EdD program and PhD concentration in Higher and Postsecondary education

9/2006 – 6/2007

College Advisor  
County of Sacramento Student Opportunity Access Program

- Course advisement to high school students regarding California State University, University of California, and California Independent Colleges and University admission requirements
- College advising services (with team of three) to over 5,000 students including: support in completion of application packages, securing funding (federal aid and scholarships), and loan education
- Small-group and individual advising to over 200 students for transfer planning, state admission policies, college entrance testing, and special circumstance admissions
- Application coordination for scholarship program

1/2006-6/2007

Outreach Representative  
Sacramento City College, Los Rios Community College District

- Outreach and college advising to junior high, high school, and community members in the following areas: enrollment, registration, and academic advising, assessments testing, and financial aid
- Representation of outreach department on the student services outreach committee and matriculation committee
- Conceptualization, development, and dispersal of outreach newsletter for high school counselors and community members
- Co-coordination of student ambassadors and intern program for high school and community outreach events

11/2004 – 12/2005

Lead Legislative Assistant  
American Federation of State, County & Municipal Employees (AFSCME)  
California Political Action Office

- Oversight and training of legislative assistant team
- Supervision of bill tracking, legislative analysis, and research activities for

- over 300 house and senate bills
- Direct responsibility for tracking all AFSCME bills and well as legislation related to education (all levels), criminal justice, and foster care
- Extensive engagement in activities designed to persuade legislative decision-making including: letter writing campaigns, grassroots campaign coordination, and lobbying legislators and their staff
- Development of annual voter guide

6/2001 - 6/2005

Vice President & Board Member

Associated Students Incorporated, California State University Sacramento

- Chairman of the board of directors and representative of 28,000 to campus administration and local community
- General fiduciary responsibility for development and oversight of \$8.9 million annual budget; direct supervision over \$500,000 grant budget for university programs and student clubs/organizations
- Oversight and representation of students during grade appeal and complaint procedure processes
- Legislative advocacy for educational issues

1/2003-12/2003

Student Intern

California Faculty Association (CFA), California State University Sacramento

- Official liaison between faculty association and students at CSUS
- Identification of converging student and faculty issues and development of collaborative campaigns around these issues
- Coordination of direct action events

8/2003-12/2003

Peer Mentor & Tutor

Faculty Student Mentor Program (FSMP), California State University Sacramento

- Served as instructor in weekly academic success seminar to 30 students deemed “at-risk” by the university
- Met bi-weekly with these 30 students in one-on-one meetings to provide them with guidance, information, and access to campus resources

1/2001-1/2003

STAND Project Intern

American Lung Association

- Created and organized campus grassroots issue campaigns which resulted in successful implementation of 20/20 smoking policy at California State University, Sacramento
- Collaborated with university clubs/organizations, faculty, and administration to enact tobacco policies
- Engaged in public awareness campaign for existing smoking regulations and cessation programs
- Conducted educational seminars and events on various tobacco related issues

9/2000 – 2/2001

Student Intern

California State Capitol, 2<sup>nd</sup> Assembly District



- Reviewed, researched and responded to constituent inquiries
- Conducted research to support policy development, public awareness campaigns, and legislative policy stances
- Provided support to office staff to sustain office operations

## Awards/Honors

- 2011 Fellow  
Young Academic Fellows Program (YAFF)  
The Institute for Higher Education Policy (IHEP) and the Lumina Foundation for Education
- 2011 Fellow  
National Summer Data Policy Institute, sponsored by the Association for Institutional Research (AIR) with the National Science Foundation (NSF) and National Center for Education Statistics (NCES)
- 2010 Recipient  
Mildred Garcia Award for Exemplary Scholarship  
Council on Ethnic Participation (CEP), Association for the Study of Higher Education (ASHE)
- 2010 Fellow  
Research Methods for Critical Analysis of Qualitative Data Fellowship, sponsored by the Association for the Study of Higher Education, Institutes on Equity and Critical Policy Analysis. Co-sponsored the Center for Urban Education (CUE) at the University of Southern California and Teachers College, Columbia University
- 2010 Recipient  
Outstanding Graduate Award, Arizona State University Alumni Association
- 2010 Master of Ceremony, Commencement Speaker & Student Marshall  
Mary Lou Fulton Institute & Graduate School of Education Commencement Ceremony, Arizona State University
- 2009 Recipient  
Dean's Excellence Award for Graduate Research  
Mary Lou Fulton Institute & Graduate School of Education, Arizona State University
- 2009 Fellow  
National Summer Institute for Promoting Multicultural Excellence in the Academy, sponsored by the Office of Multicultural Faculty Recruitment and Retention at the University of Denver
- 2009 Fellow  
Asa G. Hilliard III & Barbara A. Sizemore Fellow for Research on African-Americans and Education, sponsored by the Research Focus on Black Education-

Special Interest Group, American Educational Research Association

- 2009  
Fellow  
Research Methods for Critical Policy Research and Analysis Fellowship, sponsored by the Association for the Study of Higher Education, Institutes on Equity and Critical Policy Analysis. Co-sponsored the Western Interstate Commission for Higher Education and the Institute for Higher Education Policy
- 2008-2009  
Fellowship  
Robert H. Fenske Fellowship in Higher & Postsecondary Education, sponsored by the Division Educational Leadership & Policy Studies, Arizona State University-2008-2009
- 2008  
Selected Participant  
Graduate Student Policy Seminar, Association for the Study of Higher Education
- 2007  
Fellowship  
California State University, Sally Casanova Pre-doctoral Fellowship, Completed summer research fellowship at the Stanford Institute for Higher Education Research at Stanford University, sponsored by the California State University
- 2007  
Recipient  
“Top 30 under 30” Award  
Sacramento Observer
- 2007  
Co-Recipient  
Distinguished Fellows Presentation Award  
International Society for the Exploration of Teaching in Learning
- 2006  
Recipient  
African American Male Leader Award  
Black Women of Excellence, California State University Sacramento
- 2005  
Recipient  
Community Member of the Year Award  
Parent Teacher’s Association, Greer Elementary School
- 2003  
Academic Excellence Award  
Cooper Woodson Scholar Award  
Cooper Woodson Program, California State University Sacramento
- 2002  
Recipient  
Student Leader of the Year Award  
Office of Student Activities, California State University Sacramento
- 2002  
Selected Participant  
Freedom Bound Center (FBC), Globalization & Social Policy Training

2000

Recipient  
Resolution of Appreciation, McCloud Community Services District

### Dissertation Advising

2010 to present Dissertation Committee Member  
*An examination of the impact of education on the intimate lives of Black women.*  
Elethia Rhoden, Doctoral Candidate, Lincoln Memorial University.  
(Served as Chair until transition to SDSU, saw student through dissertation prospectus)

2010 to present Dissertation Committee Member  
*African American female professionals: An examination of racial and gender microaggressions.* Vanessa Frazier, Doctoral Student, Lincoln Memorial University. (Served as Chair until transition to SDSU)

2010 to 2011 Former Dissertation Committee Member  
*The perceptions of Latino high school dropouts: A grounded theory study.* Alyson Lerma, Doctoral Candidate, Lincoln Memorial University. (Served as Committee Member until transition to SDSU, saw student through dissertation prospectus)

Summer 2009 Special Consultant/Advisor (Doctoral)  
*Served as a dissertation coach (e.g., teaching, one-on-one advising) in support of students in a dissertation proposal development course.* Doctorate of Education Program, California State University, Sacramento. Worked with 30 doctoral students.

### Teaching/Instruction/Advising

Fall 2011 Faculty (Doctoral)  
*Seminar in Quantitative Methods of Inquiry*  
San Diego State University

Fall 2011 Faculty (Master's/Doctoral)  
*Internship*  
San Diego State University

Fall 2011 Faculty (Master's)  
*Educational Leadership*  
*Outcomes Based Assessment*  
San Diego State University

Spring 2011 Faculty (Doctoral)  
*Quantitative Research*  
Lincoln Memorial University

Fall 2010 Faculty (Doctoral)

*Interpretive Policy Analysis*  
Lincoln Memorial University

- Summer 2010 Faculty (Doctoral)  
*Ethical & Social Considerations for Leadership*  
Lincoln Memorial University
- Spring 2010 Teaching Assistant (Doctoral)  
*Qualitative Case Study Approaches for Policy Research*  
Arizona State University
- Fall 2008 Instructor (Undergraduate)  
University College 194b, *Critical Reading and Thinking*  
Arizona State University
- Summer 2008 Instructor (Undergraduate)  
University College 194, *Academic Success*  
Arizona State University
- Fall 2007 Instructor (Undergraduate)  
ASU 101, *The ASU Experience*  
Arizona State University
- Fall 2007 Instructor (Undergraduate)  
University College 194, *Academic Success*  
Arizona State University
- Fall 2003 Lecturer (Undergraduate)  
Learning Skills 39b, *Group Tutorial in Special Problems: College Success*  
California State University Sacramento

Academic Service

- 2010 – Present Chair  
Multicultural and Multiethnic Education Special Interest Group  
American Educational Research Association
- 2010-Present Web Editor  
Association for the Study of Higher Education  
Council on Ethnic Participation
- 2010-Present Web Editor  
American Educational Research Association (AERA)  
Division J
- 2010-Present Reviewer  
*Journal of Transformational Leadership & Policy Studies (JTLPS)*

<http://www.edweb.csus.edu/edd/jtlps/index.html>

2010-Present	Reviewer Council for the Study of the Community College (CSCC)
2010-Present	Reviewer Division J, American Educational Research Association (AERA)
2009 - Present	Co-Editor <i>Journal of African American Males in Education (JAAME)</i> <a href="http://www.journalofafricanamericanmales.com">www.journalofafricanamericanmales.com</a>
2008 - Present	Reviewer <i>Journal of Diversity in Higher Education (JDHE)</i>
2011	Program Committee Member Council for the Study of the Community College (CSCC)
2011	Reviewer <i>Journal of Negro Education</i>
2011	Reviewer <i>Journal of Black Studies</i>
2010	Vice President Doctoral Student Organization in Higher Education (DSOHE) Arizona State University
2009 - 2010	Committee Member- Research Subcommittee Minority Male Initiative Maricopa County Community College District (MCCCD)
2008 - 2010	Reviewer <i>Current Issues in Education (CIE)</i>
2007 - 2010	Reviewer Multicultural/Multiethnic Education Special Interest Group American Educational Research Association (AERA)
2009	Practicum Office of the Vice President of School-University Partnerships Arizona State University
2009 – 2010	Vice Chair Multicultural and Multiethnic Education Special Interest Group American Educational Research Association (AERA)

2009 Reviewer  
*eJournal of Education Policy (eJep)*

2009 Reviewer  
*Multicultural Perspectives*

2008 Educational Technology Team  
University College 194b, *Critical Reading and Thinking*  
Arizona State University

2008 Reviewer  
Student Section  
Association for the Study of Higher Education (ASHE)

2007 - 2008 Treasurer  
Multicultural and Multiethnic Education Special Interest Group  
American Educational Research Association (AERA)

2007 Selection Committee  
Higher Education Program in Student Affairs  
California State University Sacramento

2006 - 2007 Vice President for Research Development  
Graduate Education Student Association (GESA)  
California State University Sacramento

2006 - 2007 Voting Member  
Multicultural and Multiethnic Education Special Interest Group  
American Educational Research Association (AERA)

2006 Committee Member  
Student Services Outreach Committee  
Sacramento City College, Los Rios Community College District

2006 Committee Member  
Matriculation Committee Member  
Sacramento City College, Los Rios Community College District

2004 Committee Member  
Academic Policies Committee  
California State University Sacramento

2004 Committee Member  
Council for University Planning (CUP)  
California State University Sacramento

## Scholarly Presentations

- 2011 Conference Presenter (to be presented in November 2011)  
*Black males in the community college: Self-agency, stereotypes and the classroom.* In symposium, *The critical role of community college practitioners in the success of students of color: Empowering or destructive.* To be presented at the Council on Ethnic Participation Pre-Conference, Association for the Study of Higher Education
- 2011 Conference Presenter (to be presented in November 2011)  
*The same...but different: Examining background characteristics among Black males in public two year colleges.* To be presented at the Council on Ethnic Participation Pre-Conference, Association for the Study of Higher Education
- 2011 Conference Presenter (to be presented in November 2011)  
*Leaving the two-year college: Predictors of Black male collegian departure.* To be presented at the Association for the Study of Higher Education
- 2011 Conference Co-Presenter (to be presented in November 2011)  
*The impact of the One Florida Initiative on Florida law schools: A critical race theory analysis.* To be presented at the Association for the Study of Higher Education with Adriel A. Hilton and Marybeth Gasman.
- 2011 Conference Co-Presenter (to be presented in November 2011)  
*Launching a faculty job search in higher education.* To be presented at the Council on Ethnic Participation Pre-Conference, Association for the Study of Higher Education with Fernando Guzman, Jeff Milem and Gary Rhodes.
- 2011 Conference Co-Presenter (to be presented in November 2011)  
*Conducting a Meta-Synthesis: An Innovative Approach to Literature Reviews.* To be presented at the Council on Ethnic Participation Pre-Conference, Association for the Study of Higher Education with Caroline S. Turner and Juan Carlos Gonzalez.
- 2011 Conference Presenter  
*African American male perspectives on spirituality and academic success: A case from a southwestern community college.* Presented at the American Educational Research Association.
- 2011 Conference Co-Presenter  
*Meta-synthesis: An innovative approach to literature reviews.* Presented at the American Educational Research Association with Caroline S. Turner and Juan Carlos Gonzalez.
- 2011 Conference Presenter  
*African American males in the community college: Motivational factors affecting student academic success.* Presented at the American Educational Research Association.

- 2011 Conference Co-Presenter  
*Academic Success and the Community College: Perspectives of African American Male Students on the Importance of 'Focus'*. Presented at the Council for the Study of Community Colleges with John D. Harrison & Caroline S. V. Turner.
- 2011 Conference Co-Presenter  
*African American males in the community college: Peer relationships and academic success*. Presented at the Council for the Study of Community Colleges with Adriel A. Hilton & Ivan L Harrell II.
- 2011 Conference Co-Presenter  
*Decision-Making Framework for Community College Leaders: Implications for Leadership Theory, Ethics, and Data-Based Decision Making*. Presented at the Council for the Study of Community Colleges with Carlos Nevarez.
- 2011 Journal Talk Co-Presenter  
*The Journal of African American Males in Education (JAAME)*. Presented at the American Educational Research Association with T. Kenyatta Jones, Adriel Hilton, Rema Reynolds, Rebecca Neal, and Stan Johnson, Jr.
- 2010 Conference Co-Presenter  
*Facets of mentoring - Critical components in developing faculty diversity: The case of the University of Denver National Summer Institute*. Presented at the Association for the Study of Higher Education with Caroline Turner, Fernando Guzman, Frank Tuitt, Dimpal Jain, and Marilyn Amey.
- 2010 Conference Co-Presenter  
*African American males: Examining their experiences throughout the pipeline*. Presented at the American Educational Research Association with Nathan Stephens
- 2010 Journal Talk Co-Presenter  
*The Journal of African American Males in Education (JAAME)*. Presented with Adriel Hilton, Rema Reynolds, Rebecca Neal, T. Kenyatta Jones and Stan Johnson, Jr. Presented at the American Educational Research Association
- 2010 Conference Presenter  
*African American Males in the Community College: A Meta-Synthesis of Literature*. Presented at the American Educational Research Association
- 2010 Conference Co-Presenter  
*Promoting Faculty Diversity: Examining a Successful National Summer Institute at the University of Denver*. Presented at the American Educational Research Association with Drs. Caroline Turner, Fernando Guzman, Janet Lopez, and Franklin Tuitt
- 2010 Invited Co-Presenter



*African American Males in the Community College: From the 'Right to Fail' to the 'Right to Succeed'.* Presented at *The Forum: How to Support Black Males in Academia - 2010 Black Male Initiative Summit* sponsored by The University of Denver

- 2010 Guest Lecturer  
*Literature Review Metasynthesis: Beyond the Usual*, Introduction to Qualitative Research, COE 503, Arizona State University
- 2009 Conference Co-Presenter  
*Advancing the Next Generation of Higher Education Scholars: An Examination of One Doctoral Classroom.* Co-Presented at the Association for the Study of Higher Education with Dr. Caroline Turner, Rebecca Neal, Gabriel Escontrias, Jr., Aaron Coe, Idara Essien, and Yvonne Montoya
- 2009 Guest Lecturer  
*Metasynthesis: An Alternative Approach for Conducting a Literature Review* Dissertation Proposal Seminar, EDD 615, California State University Sacramento
- 2009 Conference Co-Presenter  
*Faculty of Color in Higher Education: What Twenty Years of Literature Tells Us* Co-Presented at the American Educational Research Association with Dr. Caroline Turner
- 2009 Conference Co-Presenter  
*Benefits of Teachers of Color: Architects in Closing the Achievement Gap* Co-Presented at the American Education Research Association with Dr. Carlos Nevarez
- 2008 Conference Co-Presenter  
*Inspirational Mentorship: Toward the Development of Scholars of Color* Co-Presented at the Association for the Study of Higher Education with Dr. Caroline Turner, Dr. Juan Carlos Gonzalez, and Kristi Ryujin
- 2008 Conference Co-Presenter  
*Implications and Solutions for School Leaders Post Los Angeles Riots: Experiences of Urban Principals* Co-Presented at the American Education Research Association with Dr. Carlos Nevarez
- 2008 Conference Co-Presenter  
*Examining the Perceptions of Latino Urban School Leaders Regarding Educational Hurdles and the Benefits of Latino Teachers* Co-Presented at the American Association for Hispanic Higher Education with Dr. Carlos Nevarez
- 2007 Conference Co-Presenter  
*Mentorship and Academic Success Perceptions of Black Students in the Academy*

Co-Presented at the Women of Color Conference at Humboldt State University with Idara Essien, Cline Moore, Dana White, and Gary May

- 2007  
Conference Presenter  
*Afrocentrism: Student Perceptions to African-Centered Pedagogy*  
Presented at the Bilingual Multicultural Education (BMED) Conference at California State University Sacramento
- 2007  
Conference Co-Presenter  
*The Graduate Education Student Association: A Model for Research Mentorship*  
Co-Presented at the Bilingual Multicultural Education (BMED) Conference at California State University Sacramento with Idara Essien, Cline Moore, and Gary May
- 2007  
Conference Presenter  
*Intercultural Sensitivity: Revelations in Examining Afrocentric Pedagogy in One Graduate Classroom*  
Presented at the Hawaii International Conference on Education
- 2007  
Conference Co-Presenter  
*Creating a Culture of Student Research: The Graduate Education Student Association of California State University, Sacramento*  
Co-Presented at the Hawaii International Conference on Education with Idara Essien, Cline Moore, and Parrish Geary
- 2007  
Guest Lecturer  
*Diversity and Equity in Education Leadership*  
Presented to the EDLP 200B at California State University Sacramento
- 2006  
Conference Co-Presenter  
*Cultivating the Promise: A Model for Promoting Scholarship Development, Mentorship and Activism Amongst Emergent Black Educators and Scholars in the Academy*  
Co-Presented at the International Society for Teaching and Learning with Idara Essien, Cline Moore, and Cacee Belton
- 2006  
Conference Co-Presenter  
*Desire and a Disposition to Serve, But...?: Emergent Black Educators and Scholars Explore the Intersection of Ethnic Identity, Personal Knowledge, Black Community-Service, and Notions of Pedagogical Content-Relevance in the 'Academy'*  
Co-Presented at the California Educational Research Association with Idara Essien, Cline Moore, Parrish Geary, and Remy Heng
- 2006  
Conference Co-Presenter  
*Student-Empowerment to Pursue the Academy: A Problem-Posing Examination of Mentorship in one Local University California Educational Research Association*  
Co-Presented at the California Educational Research Association with Idara

Essien, Cline Moore, Parrish Geary, and Remy Heng

2003 Guest Lecturer  
*Slavery and Various Forms of Servitude throughout American History*  
Presented to the ETHN 11 at California State University Sacramento

### Professional Presentations

2007 Panelist  
*Transitioning from Undergraduate to Post-graduate Studies*  
Educational Opportunity Program, Humboldt State University

2007 Panelist  
*Transitioning from High School to College*  
Cooper Woodson Program, California State University Sacramento

2007 Presenter  
*How Parents Should Prepare Themselves Financially for College*  
Young Black Male Conference sponsored by 100 Black Men

2006 Presenter  
*Issues Impacting African Americans in Enrollment, Retention and Graduation*  
Vacaville Young Black Males Conference

2006 Presenter  
*Thinking About College and Future Careers*  
Target Excellence Program

2005 News Special Discussant  
*Retention Issues in Higher Education*  
FOX 40 News Special

2003 News Special Discussant  
*BEAM Mentor Program and CSUS Black Retention*  
Fox 40 News Special

2002 Speaker  
*The Relationship between Student/Faculty Retention*  
California Faculty Association Assembly

### Grants

Research Research Grant Recipient  
Awarded by the Division of Educational Leadership & Policy Studies, Arizona State University, \$3,000

Jumpstart Grant Recipient  
Awarded by the Graduate Professional Student Association,

Arizona State University, \$500

Professional

Grantwriter & Program Developer

Awarded by Associated Students Incorporated at California State University Sacramento to fund the Intergroup Diversity Dialogue Program, \$18,000

Grantwriter & Program Founder,

Awarded by Associated Students Incorporated at California State University Sacramento to fund the Dubois Peer Mentoring Program, \$24,000

Grantwriter

Awarded by the Shasta Regional Community Foundation to fund the McCloud Community Services District Park Improvement Plan- Phase 3, \$5,000

Community Service

2006 - 2007

Co-Coordinator of the Freedom Educational Theater

Sacramento Multicultural Business Bureau- Juneteenth Celebration

2005

Founding Member

West Arden Arcade Neighborhood Association

2005

Program Director

MLK Jr. Memorial Project for Sacramento

2005

Coordinator

Elementary College Days at CSUS

2004 - 2005

Coordinator

CSUS Black Student Orientations

2002 - 2003

Mentor

Smedberg Elementary School Mentoring Program

2003

Black History Month Coordinator

AFRIKA Student Organization, California State University Sacramento

Professional Affiliations

2009 - Present

Council for the Study of Community Colleges (CSCC)

2008- Present

Association for the Study of Higher Education (ASHE)

2006- Present

American Educational Research Association (AERA)