

MARSHA V. GABLE, Ed.D.

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RESUME

EDUCATION

Doctor of Education, San Diego State University, CA 2011
Educational Leadership – Community College Leadership

Master of Arts, California State University San Marcos, CA 2002
Sociological Practice

Bachelor of Arts, California State University San Marcos, CA 1998
Social Sciences

Enrollment Management Academy, Claremont Graduate University, CA 2019

PROFESSIONAL EXPERIENCE

San Diego Miramar College, San Diego, CA

San Diego Miramar College is located in Mira Mesa, CA within the County of San Diego. The College vision to “Be the center of education innovation, and services to support our diverse students and community” has been key to the community since 1969. With a student population of approximately 16,000 students annually, the College is one of three colleges within the San Diego Community College District and offers 72 associate degrees and 94 career technical education certificates. Since 1969, the college has provided training for nearly all law enforcement and firefighters in San Diego County, and most recently has seen a dramatic rise in the number of students who transfer to San Diego State University as well as having the highest total of certificates awarded by the District.

Interim President

2019–present

As the Chief Executive Officer for the College, responsible for the leadership, vision, planning, develop and organization of student services, transfer-level and career education instructional offerings, curriculum and programs, fiscal management and development of operations for a comprehensive community college. Advise the Chancellor on Districtwide issues, programs and services, and make recommendations on Board-adopted policies and/or procedures to implement and administer in accordance with procedures and guidelines distributed by the Chancellor. Development, review and administration of district, state, and grant budgets in excess of \$78 million.

- With a focus on equitable outcomes and a student first philosophy, provide leadership to all faculty, staff and administrators within the Instruction, Student Services, Administrative Services, and Foundation divisions of the College;
- Represent the College and District at all community engagements, and developed and maintained community relationships and advocacy for the College and students;
- Implemented the “Collegiality in Action” through a redesign of the College governance process and decision making through constituency involvement and feedback;

- Initiated the review and reported of local bond projects and updates to the College Facilities Master Plan;
- Created an action plan to review budget and scenarios related to the new Student Centered Funding Formula and adjusted FTES targets; and
- Partnered with local law enforcement agencies to provide targeted career education and information for students and faculty on trends and future technologies.

Grossmont College, El Cajon, CA

Vice President of Student Services

2015–2019

As the Chief Student Services Officer for the College, responsible for the leadership, vision, planning, fiscal management, coordination and development of operations for a large comprehensive student services division. Currently provide leadership, training and supervision to over 180 faculty, staff, and administrators within multiple collective bargaining units and fiscal management of district, state, and grant budgets in excess of \$30 million.

- Through a holistic student development philosophy and equity lens, provide leadership, planning, and coordination in the implementation of all functional areas within the division of Student Services;
- Developed a student success and first year services functional area to address the needs of onboarding new students and scaled efforts with designing a new First Year Experience (FYE) Program;
- Redesigned the student services program review process to include elements of peer support, training, data coaches, and a mentoring model to create a culture of data-informed practices and services;
- Initiated the College’s Guided Pathways implementation work and structure, including creation of an associate dean and faculty co-coordinators to lead institutional efforts;
- Created consistent student-centered practices to encourage and enhance outreach efforts, recruitment and retention of new students, as well as designed “just in time” services for students with enhanced hours; and
- Provided insight and assisted in the development of a new governance structure while ensuring that student services operational areas were central in college-wide discussions and in alignment with strategic goals and decision-making.

Cuyamaca College, El Cajon, CA

Dean of Counseling Services

2013-2015

Plan, organize, direct and develop the operations of a major student services counseling division, in addition to providing administrative oversight, leadership, and direction of Admissions & Records. Supervised, trained, and evaluated faculty members, administrators, and classified staff, and managed over \$6.7 million in district, state, and grant budgets annually.

- Successfully led efforts to implement the Student Success and Support Program (SSSP) with an analysis MIS data to ensure alignment with required MIS data for the funding formula while maintaining best practices to increase new student success;
- Institutionalized services and staffing to engage with and support newly arrived Middle Eastern refugee and immigrant students to assist in their enrollment in college and pathways to completion and career;

- Created a veterans services “One Stop” to provide holistic services for student veterans, counseling, VA assistance, mental health and career services, as well as a partnership with a local furniture company to fully fund and furnish the new One Stop space;
- Coordinated with county Career and Workforce Development to expand career services and to host a America’s Job Center at the College; and
- Partnered with Instructional Programs to create a Student Success Taskforce to address enrollment and student services needs at the College.

Santa Ana College, Santa Ana, CA

Associate Dean, Student Services/EOPS-CARE

2011-2013

Responsible for the direction, oversight and development of seven student services programs, including EOPS/CARE, CalWORKS, and the Santa Ana College Tutorial Learning Center. Supervise, evaluate, and train faculty, staff and administrators within multiple collective bargaining units, and manage district, state, and private grant budgets in excess of \$1.8 million annually.

- Worked to expand efforts and served as the college liaison for the Foster Youth Success Initiative and oversee the facilitation of programming and services to meet the increasing needs of former foster youth;
- Partner with academic affairs to increase the availability and comprehensive design of tutorial services for students through basic skills funding and grant funding;
- Provided support for all instructional faculty under EOPS/CARE and CalWORKs to be On Course certified and to utilize related instructional materials in student success courses;
- Designed a more streamlined application and new student process for EOPS/CARE to ensure diversity and broad representation of the campus community; and
- Partnered with student affairs for increased programming for students who were single parents.

California State University San Marcos, San Marcos, CA

Associate Director of University Outreach Programs

2006-2011

Responsible for the direction, management and oversight of seven University Outreach Programs, including Early Outreach, Early Assessment Program (EAP), CSU College Corps Program, TRIO/Educational Talent Search, TRIO/Upward Bound Program, Veterans Services, and the Veterans Student Success Center. Currently train, evaluate, and supervise staff, and manage state, federal, and grant budgets in excess of \$800K annually.

- Wrote and submitted federal and state grant proposals for program renewals, including the successful renewal of the TRIO/Upward Bound Program and TRIO/Educational Talent Search;
- Created and led efforts to engage and partner with local service area high schools and middle schools to provide services to encourage a college-going culture in K-12 as well as designing a more structured and formal early outreach program and community engagement;
- Served as the university liaison for the CSU African-American Initiative and led local efforts to increase the awareness and college-going rates of African-American students in the community;
- Worked to expand outreach and engagement efforts with the local Native American Tribal Community to provide services to increase college-going rates, retention, and to establishing programs at the university; and
- Created and expanded efforts in the design of a Veterans Resource Center and programming to increase veteran student retention and persistence.

ACADEMIC INSTRUCTION EXPERIENCE

San Diego State University, San Diego, CA Adjunct Faculty/Lecturer, Administration, Rehabilitation and Postsecondary Education Masters of Arts Program in Postsecondary Educational Leadership in Student Affairs	2018-present
California State University San Marcos, San Marcos, CA Adjunct Faculty/Lecturer, First Year Programs	2008-2011
MiraCosta College, Oceanside, CA Associate Faculty, Behavioral Sciences/Sociology	2002-2011
Mt. San Jacinto College/Menifee Campus, Menifee, CA Associate Faculty, Guidance and Counseling	2003-2005

PROFESSIONAL AFFILIATIONS AND SERVICE

▪ Member, Community College League of California (CCLC)	2019-present
▪ Member, California Community Colleges Veterans Caucus (CCCVC)	2017-present
▪ Member, California Chief Student Services Officers Association (CSSO)	2015-present
▪ Peer Reviewer, Accrediting Commission for Community and Junior Colleges (ACCJC)	2015-present
▪ Member, Association of California Community Colleges Administrators (ACCCA)	2011-present
▪ Member, SDSU Community College Leadership (CCLEAD) Alumni Association	2011-present

PRESENTATIONS AND PUBLICATIONS

- *The Journey of a Student Services Program Review Redesign* – presented at the RP Group Strengthening Student Success Conference, October 2019
- *The Culture of Care in Student Services* – presented at the Chief Student Services Officers (CSSO) Spring Conference, March 2019
- *Counseling Across the Curriculum* – presented at the Mt. San Jacinto Teaching and Learning Conference, May 2009